



## **Peter Dover**

### **PROFILE**

A highly motivated professional with extensive experience in all aspects of the cement manufacturing business. Has a comprehensive understanding of the technical, commercial, environmental and financial aspects of the cement manufacturing process. Familiar with Corporate environments having been a member of the Blue Circle Industries Executive Committee. Is a skilled practitioner in participatory management methods, linked with an enthusiasm for modern communications technologies. An experienced negotiator at a high level with external organisations. Left the corporate environment to start a successful business and technical consulting service focusing on the cement industry, using a network of cement industry professionals. Within the consulting business has travelled extensively to Europe, North and South America and China.

### **EDUCATIONAL & PERSONAL**

Date of Birth: 1 November 1946

Qualifications: BSc Chemical Engineering, Birmingham University

Languages: Spanish – Fluent, French – Business

### **Professional Experience Resume**

*2002 - Present Technical Director, Cement Performance International Ltd*  
Following the take-over of Blue Circle Industries by Lafarge, and the closure of the Blue Circle Technical Centre, formed a company to market the services of ex-Blue Circle technical, operations and strategy professionals.

*1999-2001 Technical Director, Blue Circle Industries*  
Responsible for providing a technical support service to BCI plants and global operations support to the Chief Operating Officer. Head of Blue Circle's Technical Centre, with 125 scientists and engineers, with responsibility for the technical and environmental performance of all Blue

Circles cement plants world wide. Leader of Blue Circle's Operational Improvement Process. Member of the Blue Circle Executive Committee.

*1991-1999 Vice President Operations, Blue Circle North America*  
Accountable for all aspects of the cement manufacturing operations of Blue Circle North America, consisting of 9 cement plants in the USA and Canada with 1,250 employees and an operating budget of \$400,000,000. Accountable for technical performance, profitability, environmental performance and safety. Also responsible for the engineering and technical support functions with an annual capital spend of \$150,000,000.

*1987-1991 Chief Chemical Engineer, Blue Circle Industries*  
Responsible for all process engineering in BCI and the professional development of all process engineers in the Group. Responsible for technical and operational training at all sites. Led the commissioning of two major precalciner kiln projects.

*1968-1991 Various technical and operational roles, including 5 years with Cementos Tolteca, Mexico*  
Developed significant expertise in all aspects of cement kiln and mill operation in a variety of practical situations and locations. Trained operational personnel in kiln operation. Led a major training programme for the operators of a new 3000 t/d kiln line in Mexico. Specialist knowledge includes combustion and fuel firing systems, kiln internal volatile cycles, kiln operating strategies, clinker coolers, chemical composition optimisation and energy efficiency.  
Technical and Operations Manager of a cement plant dedicated to research and development of kiln operations and combustion engineering. Participated in the development of the Linkman kiln computer control system, pioneering new techniques in kiln operation.

## **Additional Skills**

Significant skills in team working and organizational development. Implemented major cultural change programs in heavily unionized manufacturing plants. Sponsor and promoter of many key IT and business technology systems. Experienced plant operator, particularly kilns and mills.

## **Project Involvement**

Has extensive international experience in all aspects of major project implementation, ranging from conception, feasibility, design, negotiations with equipment suppliers, environmental and permitting, contract negotiation, commissioning to operation of the completed project. Project involvement in many countries, including Chile, Mexico, USA, Canada, UK, South Africa, Malaysia, India and Indonesia. Worked with all major US, European and Japanese equipment suppliers.