



Allison Riser

PROFILE

Company President of **CPI**. A strong technical foundation and operations experience combined with commercial awareness has enhanced the development of strategic alliances between technical and commercial skills. An individual with the ability to apply logical thought processes to any situation and communicate with people at all levels. Played a significant role in the development of a new organisational culture through effective leadership and management style. International experience has assisted in a greater appreciation of cultural issues. Having left the corporate environment, started a business and technical consulting service focusing on the cement industry, using a network of cement industry professionals.

EDUCATIONAL & PERSONAL

Date of Birth: 19th January 1964

Qualifications: B.Eng (Hons) Fuel & Chemical Process Engineering

Languages: English, Spanish (Basic)

Professional Experience Resume

JAN 2002 - PRESIDENT OF CEMENT PERFORMANCE INTERNATIONAL

CPI is a Consultancy formed to market the services of ex-Blue Circle technical, operations and strategy professionals, as a result of the take-over of Blue Circle Industries by Lafarge, and the closure of the Blue Circle Technical Centre.

NOV 1999 – DEC 2001 BCTC STRATEGIC DIRECTOR

Objectives included the optimization of the profit potential of BCI globally through the prioritized application of BCI technical resources and to provide technical concurrence for all major capital expenditures in BCI. In addition, led the Board sponsored global alternative fuels team with the strategic goal of delivering zero fuel costs throughout Blue Circle.

JUN 1995 – NOV 1999, PROJECT DEVELOPMENT DIRECTOR, BCC NORTH AMERICA

Responsible for developing the strategy for the Blue Circle Cement operations in North America. Several major plant expansion projects were identified and developed to capital approval and implementation, including a \$240 million new kiln line.

SEP 1992 – JUN 1995, PROCESS MANAGER, HARLEYVILLE PLANT, S.C. U.S.A

Responsible for management of the production department, optimization of the process and training of the operators and the process engineer on the technical aspects of cement manufacture.

AUG 1991 – SEP 1992, EXECUTIVE ASSISTANT TO GROUP MANAGING DIRECTOR

Implemented several projects of both a technical and commercial nature as required by the Blue Circle Industries Group Managing Director and Group Strategy Director. The purpose of this position was to develop a greater understanding of the financial and strategic working of the Blue Circle Group of companies.

MAY 1990 – AUG 1991, PROCESS ENGINEER, NORTHFLEET PLANT

Of significance during this period was the introduction of new working practices which required a considerable amount of time training these operators in the skills necessary to ensure optimum production rates with consistent product quality. Developed expertise on the safety aspects of coal firing systems.

JUN 1987 – MAY 1990 ASSISTANT ENGINEER, BCTC

Involved in studying existing plant operation and performance with a view to implementing improvements, involving test work and visual inspection.

SEP '86 – JUN '87 GRADUATE TRAINEE

Completed a project to update and review the Safety Policy on UK plants.

Additional Skills

Significant expertise in team working and cultural change. Highly developed negotiating and influencing skills at executive levels in organizations.